Nebraska Senior Softball Board Meeting Minutes November 8, 2011

Present: Board Members: Dave Janda, Mert Opfer, Dave Dye, Dick Smith, Steve Quinn, Ron Kunert, Chuck Grubb, Dennis Steinhauser. Additional attendees: Ed Tworek.

2011-2012 Board Duties:

Steve Quinn-Commissioner.

Dave Janda-Rules (priority) Umpires and shadow for Dave Dye

Mert Opfer-Finance and Registration

Dave Dye-Personnel (no change)

Ron Kunert-Field Operations (priority) and assist for Field Scheduling with Dennis.

Chuck Grubb-Marketing (no change)

Dick Smith – Purchasing (no change)

Dennis Steinhauser-Field Scheduling

Banquet. Congratulations extended to Chuck for his work on the 2011 Banquet!

Equipment Status Update. Dick will pick up equipment tomorrow. Will clean and store in his garage. Steve requested all equipment be kept together and in the hands of Dick. Dick was requested to create an inventory list of all League equipment. Dick will determine if repairs are needed to equipment. Dick is researching prices for softballs to purchase now during off season sales.

Finance Update. Ed Tworek reviewed the 2011 Operating Budget. The League has a bank current balance of \$7,907. Corporate sponsorship made a significant difference to the 2011 Operating Budget. There were 28 fewer people at the 2011 Banquet in comparison to the 2010 Banquet. Importance noted when setting banquet prices next year. Cost for returning player (non-uniform) is \$70, new player \$90. Umpire expense was under budget due to fewer games than budgeted.

Recommendations for discussion/follow-up at future meetings:

- Identify shortfalls in last season for areas of opportunity to improve and what went right.
- Heart Defibulator Equipment Training. Need was identified to train additional League members to use the Heart Defibulator. Recommendation made for mandatory training of all team managers and board members to use the Heart Defibulator prior to the season start. Training would be opened for any league member to attend this training.
- Marketing Budget. Identify cost effective ways to allocate marketing expense to get communication out about the Senior Softball League.
- Registration. Add request to new registration form to identify how they heard about the League.
- New Player Incentive. Consider providing a monetary incentive for bringing in a new player.
- League Game Coverage by a Board Member. Recommendation for a Board Member to be present during all league games.
- Appreciation Gift. Recommendation to purchase a gift for Dutch to show appreciation for his 2011 work on the La Vista Fields.
- Run Limitation. Recommendation made to limit runs to 5 per team per inning. 7<sup>th</sup> inning to be open. Option to have a wild card for the team to utilize in one inning of their choice for unlimited runs. This would need to go to league members to vote.

- Another idea is to have a league tournament at the end of the year
- Code of Conduct. Look into 1-2-3 strike rule to instill understanding the League needs checks and balances. Discussed "Coaches Responsibilities" then have an escalation process to a Corrective Action Committee. League is better than any single person. League has averaged a couple of issues per year. Proactive vs. reactive is the approach for the Board to take. Consider player ejection from the next game if a player is ejected for misconduct.

## Follow-up Items:

Dick- Create an inventory list of all League equipment.

Dennis- Contract Dave Banghart to get the Field Scheduling software purchased by the League. Need to work with the software now in preparation for spring scheduling.

Mert- Get new debit cards issued. Steve recommended getting 2 cards; one for Mert and one for Dick. Get new PO Box for League mail.

Dave Janda-Follow-up on the umpire interest for 2012 with Kevin and Tom. Dave is also going to research Baseball Academy options.

Ron-Provide Steve Simmons information on our League. Encourage Steve to include a link to our website.

Dave Dye- Plans to contact coaches to get their input from last year and take their recommendations to the Advisory Committee. Dave will email a draft of the Coaches Responsibilities document to the Board for review. Board Members are requested to provide input on these responsibilities. Dave discussed getting a poll out to players to rate their Coach. Survey Monkey will be used for the survey web tool. Board Members are requested to provide their ideas for this survey at the next meeting.

Steve-Confirm the utilization of La Vista fields for the 2012 season. Seymor fields were offered to Steve for the Senior Softball League. Board decided there is no reason to change from La Vista. The La Vista fields were well maintained, always mowed and were centrally located. Agreement was made to accommodate 16 teams in 2011 season. Steve to contact La Vista field coordinator to check on Concession Stand options for next year.

November 10<sup>th</sup> is the date for the Auxiliary Meeting at La Visa Keno. Core group of approx 25 women expressed interest in being on the Auxiliary. 17 confirmed to attend Thursday's meeting. Goal for Thursday's meeting is to confirm those who are interested in holding a Board position. Next will be election of Board positions. Recommendation for the Associate Commissioner to be the primary Advisor. Value expressed in the importance to have significant others to be involved.

Date for the next meeting is December 6 at 6:30 p.m. The location is TBD.

Roberta Steinhauser Secretary